PATHWAYS OF PROMISE

HOLY FAMILY INSTITUTE

120 YEARS OF SERVICE

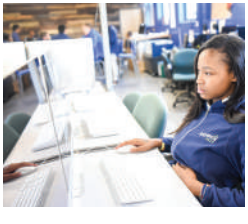
Since 1900, children and families in Western Pennsylvania have benefited from the work of Holy Family Institute and the Sisters of the Holy Family of Nazareth. HFI pioneers alternative learning and career training environments, provides in-home family counseling, offers mental health and substance use counseling, and helps families address debilitating financial limitations.

HFI's community offices serve the schools and neighborhoods with the most need. The families served have often experienced significant trauma and need caring and support to heal. HFI employs over 350 across seven locations in Armstrong, Allegheny, and Beaver Counties, reaching over 40,000 children and families in need each year.

NAZARETH PREP

PATHWAYS TO EXCELLENCE

Nazareth Prep was established by Holy Family Institute in 2014 as an independent Catholic high school for families who cannot afford private education. The school serves students of all faiths and backgrounds with a focus on academic excellence and building professional skills.



LARGEST PRIVATE HIGH SCHOOL FOR AFRICAN-AMERICAN YOUTH

The Nazareth Prep student body (over 200 in Fall 2020) is 80% African American with an equal ratio of girls to boys. According to the PA Department of Education, Nazareth Prep is the largest private high school in Pittsburgh with a majority Black student body. Most of our students come from low-income families in failing school districts. Over 90% of students qualify for free and reduced lunch and on average pay $600 in tuition annually.

EQUAL FOCUS ON COLLEGE AND CAREER PREP

The school prepares graduates for college and career through project-based learning in a hands-on curriculum that also includes a mandatory three-year professional internship with over 80 local host companies. Students have the opportunity to take Advanced Placement (AP) courses through a relationship with the University of Notre Dame. Work-ready skills development such as critical thinking, developing grit, global citizenship, and servant leadership are integrated into the classroom and internship experience for all post-secondary pathways.

Nazareth Prep is accredited by the Pennsylvania Association of Independent Schools (PAIS).

MAINTAINING DIVERSE TALENT IN PITTSBURGH

Nazareth Prep's unique internship program establishes a clear connection between education and work; provides opportunities for students to explore careers; and enhances skills development, workplace responsibilities, and good habits and attitudes. The internship hosts fund the cost of tuition through tax credit, corporate, and private contributions.

Participation in the program provides employers increased visibility in supporting local education and preparing future workers. In time, the program seeks to build a skilled, homegrown workforce in Pittsburgh that promotes diversity and helps to heal racial gaps. Students not only benefit from the life and work-ready skills developed in their internships, but also from the professional connections they make. These local opportunities increase the probability that Nazareth Prep graduates will seek professional futures in Pittsburgh and continue to call it home.

BUILDING FOR THE FUTURE

In 2019, a Campus Master Plan was commissioned to acknowledge the growth of Nazareth Prep and other services on the Emsworth 10-acre property. The outcome of the master plan process was a three-phased approach to additions and improvements that will create a safter, more accommodating campus with a focus on providing a more equitable educational infrastructure for the student body at Nazareth Prep.

PATHWAYS OF PROMISE

CAMPAIGN SUMMARY

The three-phased plan began in 2019 and will cost $21.3 million. Understanding that the workforce needs of the 21st century require flexibility, this campaign supports programs, projects, and spaces where students can tap into their unlimited potential. When these projects are completed, Nazareth Prep will offer families and students with economic need a unique and equitable high school experience. Each year, our graduates will be set on their own personal pathway to becoming leaders in the Pittsburgh community.

PHASE 1
CLASSROOM EXPANSION AND MAJOR REPAIRS
$2.0 MILLION, 100% FUNDED

In this initial phase, the original 1905 main building—formerly an orphanage and most recently administration offices and counseling space—is undergoing significant repairs and renovations. These include nine new classrooms for Nazareth Prep, a culinary classroom, and twice as much cafeteria and food service space.

PHASE 2
SCIENCE AND ACTIVITIES BUILDING
$17.0 MILLION

As students' passions for science and sports grow, our facilities must not restrict or limit their potential. The Pathways of Promise Campaign will provide the resources to design, construct, and operate a new Science and Activities building. This new 35,000 square foot building will be constructed adjacent to the existing Nazareth Prep high school building on the Holy Family Institute campus. The building is three floors, including a partial sub-level for locker rooms, storage, and receiving; a main level with a connection to the existing high school and a multi-use performance, meeting, and athletics area; and an upper floor with physical science classrooms, teacher prep areas, secure storage, additional meeting space, and restrooms.

The multi-use performance space is designed to host a modular stage, flexible seating for 600, and a regulation-sized gymnasium—all features and amenities currently not available to our students. Once complete, the new Science and Activities building will:

- Enhance our physical sciences and physical education programs,
- Allow us to host sporting, social, and fine arts events,
- Improve access to extracurricular activities, and
- Serve as a meeting space for our entire student body, faculty, and parents.

The new facility gives Holy Family Institute and Nazareth Prep the opportunity to expand educational partnerships, develop new relationships with area community groups, and provide new opportunities for Pittsburgh-area students. Summer camps will expand to allow students from all backgrounds to experience athletic and academic enrichment.

PATHWAYS OF PROMISE

CAMPAIGN SUMMARY

PHASE 3
CAMPUS IMPROVEMENTS
$1.3 MILLION

The third and final phase of campus improvements include new vehicular patterns, expanded parking, designated student drop off areas for cars and buses, sidewalks, and pedestrian right-of-ways. Green infrastructure in the form of a solar panel parking canopy and permeable pavement are also being considered. These improvements can be made as funding is identified as they will not be impacted by, or dependent upon, Phases 1 or 2.

PATHWAYS OF PROMISE CAMPAIGN CABINET

Morgan O'Brien, *Cabinet Chair, Holy Family Foundation Chair*
Staci Brogan, *Schneider Downs, Holy Family Institute Chair*
Paul Uhler, *Nazareth Prep Chair*
Reverend Ricky Burgess, *Pittsburgh City Council*
Patrick Gallagher, *Chancellor, University of Pittsburgh*
Ken Gormley, *President, Duquesne University*
Franco Harris, *President, Super Bakery; NFL Hall of Fame Class of 1990*
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Fred Koury, *President and CEO, Smart Business Network*
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Audrey Russo, *President and CEO, Pittsburgh Technology Council*
Sabrina Saunders Mosby, *President and CEO, Vibrant Pittsburgh*
Glennis Williams, *VP and Chief Human Resource Officer, MSA Safety*
Dennis Wilke, *President, Rosedale Technical College*

MESSAGE FROM CAMPAIGN CHAIR

MORGAN O'BRIEN

I am honored to chair the Pathways of Promise Campaign, with a $21 million fundraising goal that will shape the future of Pittsburgh's leaders who attend Nazareth Prep.

Providing young people with the opportunities to have first-hand experience in observation and hands-on experience of the materials of science is critical for 21st century skills. Physical activity and sports offer youth a chance to build confidence and teamwork. These beliefs inspire our excitement for a new Science and Activities Center on our campus.

Student and community interest in Nazareth Prep continues to grow, and we must provide the curriculum and facilities needed to prepare our students and support their talents and interests.

I am excited about what the future holds for Nazareth Prep as we expand our facilities to offer growth opportunities for current and future students. I invite you to participate in this campaign that will make a difference for our region long into the future.

PATHWAYS OF PROMISE

YES! I WANT TO HELP SUPPORT THE PATHWAYS OF PROMISE CAMPAIGN

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PATHWAYS OF PROMISE

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PATHWAYS OF PROMISE

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