Dear Friends of Holy Family,

This year was filled with leadership transition and organizational change, as well as notable accomplishments in our work of supporting families to ensure that every child thrives.

Among our internal developments was the retirement of Family and Community Services Director Dee Dee Giovanazzi, who served Holy Family Institute for 40 years and is succeeded in the position by colleague Toni Whitehead (see page 4).

On our board, Fran Daily passed the torch to Staci Brogan to lead as chairperson. Staci engaged the organization in a rigorous strategic planning effort to focus our attention on delivering meaningful, measurable and financially sustainable services for the next three years and beyond. In reimagining our future, we committed to the Sisters of the Holy Family of Nazareth values of Faithful Listening, Loving Relationships and Finding God in the Everyday.

These values led us to establish goals and objectives that will help us reimagine how we deliver services in an age of technological advances that affect every aspect of our lives. How can we engage in telehealth? How will mobile platforms assist counselors in reaching their clients? And how do we make use of these tools without sacrificing the human connection at the heart of our work?

Most of the children and families we serve are trying to reimagine some part of their lives for a better future, just as we are trying to reimagine what the future holds for Holy Family Institute. We've constantly adapted over the last 118 years, always striving to provide the best possible service to those who need us. With the help of our professional staff, directors and trustees, along with the guidance of the Sisters of the Holy Family of Nazareth, we expect to remain vibrant and relevant to the children, families, and communities we serve.

In Faith and Service,

Sister Linda Yankoski, CSFN, EdD
President and CEO
Holy Family Institute
Recovery Reimagined
KEEPING FAMILIES TOGETHER

As reported in the Pittsburgh Post-Gazette, the opioid epidemic in western Pennsylvania has driven a surge in the number of children removed from their parents’ custody by the Office of Children Youth and Families, with 4,037 children placed outside of their homes between September 2017 and April 2018. Parental substance abuse is the number one reason children are removed from their family homes and placed in foster care, and its effects are straining the system.

Responding to this crisis, Holy Family Institute launched Home-based Family Recovery (HFR) in April, 2018. An addition to the SHORES substance use disorder treatment program, HFR is an intensive and comprehensive in-home program that specifically aids parents. Participants meet regularly with a team including a drug and alcohol therapist, a parent-child clinician and a family support specialist, who provide accountability, resources, advocacy and support.

The goal: equipping parents to provide a drug-free, safe and stable home for their children, so their family can stay together.

Nick and Jesse, a couple, are among the early participants in the program. Nick first began using opioids nine years ago; Jesse started in her teens. Both have stopped using in the past only to start again. This spring, faced with the removal of their newborn daughter, they were motivated to try HFR.

"Home-based Family Recovery has helped me in many ways," says Jesse. "They have helped me learn more about myself and dive deeper into the reasons as to why I started to use drugs in the first place… I've gained more knowledge about myself to grow personally, mentally and spiritually."

Nick comments that HFR has kept him on track and helped him "in every way possible." He says, "It has helped me stay clean, get over my periods of feeling down, and be the best dad I can be."

As the couple continues their recovery, Nick is looking forward to regaining full custody of their children and moving into a bigger home. Jesse’s hopes and plans include the family growing in their faith and becoming the very best versions of themselves.
**Careers Reimagined**

**PASSING THE TORCH**

This Spring, Dee Dee Giovanazzi retired from her position as director of Family and Community Services after 40 years with Holy Family Institute.

Her successor is colleague Toni Whitehead, and the transition brings their relationship full circle. Whitehead has been part of Giovanazzi’s departure, and Giovanazzi was part of Whitehead’s arrival: She interviewed her for her first position in the organization back in 1992.

Whitehead began as a family counselor in the Allegheny In-Home Family Services program, later working in crisis intervention and then becoming a supervisor. Looking back at her tenure thus far, Whitehead says she’s proud of her work supporting and mentoring staff and interns. “Many of my interns have continued as employees at HFI because they had a good experience and respected the culture and values of HFI.”

Whitehead herself was inspired throughout her career by Giovanazzi. “She has always been there through all of my positions, and I believe that, because of her, I grew professionally to be in the position I am in now,” she says.

Reflecting on her own time with Holy Family, Giovanazzi notes that, thanks to the organization’s positive impact on its clients, she had the opportunity to help expand its programming, including assisting in the establishment of Stop Now and Plan (SNAP®), SNAP® school-based, Family Focused Solution Based Services, Visit Coaching and Parents and Children Together.

“I know Holy Family will continue to offer quality programs and services as well as continue to meet the needs of children and families,” she says. “I pray that the staff will continue to have the resources available to assist them in meeting the needs of those we serve.” Giovanazzi’s plans for retirement involve lots of time with her family, including a cruise with her four sisters.

Meanwhile, Whitehead is looking forward to the challenges of her new position. “I was a supervisor for one program for 20 years, and it became comfortable and familiar,” she notes, “so being able to grow and be more responsible for different programs at an administrative level is exciting.”
On June 7, Nazareth Prep celebrated the graduation of its very first senior class. Equipped with a wealth of in-demand skills through internships, onsite learning, and a deep and varied curriculum, all 48 graduates have been accepted into colleges, universities or trade programs and/or received direct-to-career job offers.

These students completed a rigorous, STEAM-focused curriculum integrated with a wealth of real-world learning that encompassed internships at top local employers, project-based courses that engaged area communities, and hands-on exploration in a variety of educational, cultural and professional settings. For four years, the whole city was their classroom.

Says Head of School and Chief Learning Officer Lisa Abel-Palmieri, “We are proud to celebrate our first graduating class, a group of young people who are equipped to imagine, to design, and to build amazing futures for themselves and their communities.”

The 2018 graduating class was accepted into the following post-secondary institutions:

- Allegheny College
- Bethany College
- California University of Pennsylvania
- Carlow University
- Central State University
- Chatham University
- Cheyney University
- Clarion University
- Community College of Allegheny County
- Duquesne University
- Gannon University
- Harrisburg University
- Harrisburg University of Science and Technology
- Indiana University of Pennsylvania
- Kent State University
- LaRoche College
- Lincoln University
- Marietta College
- Penn State University
- Point Park University
- Robert Morris University
- Rosedale Technical College
- Saint John’s University
- Saint Vincent College
- Slippery Rock University
- Temple University
- University of Akron
- University of Maryland Baltimore County
- University of Pittsburgh
- University of Pittsburgh Honors College
- University of Pittsburgh at Bradford
- Washington and Jefferson University
- Waynesburg University
Our Programs

Holy Family Institute provides a wide range of programs to improve the lives of children and families, from helping youth succeed in school and in the workplace, to supporting families dealing with trauma, isolation and poverty. These life-changing services are provided where they are needed most: in homes, in schools and in the community.

In Homes
- In-Home Family Services
- Family Focused Solution Based Services
- Visit Coaching
- Home-based Family Recovery

In Schools
- HFI Specialized Learning School
- Stop Now and Plan (SNAP®)
- Student Assistance Program

On Campus
- Nazareth Prep
- International College Preparatory Program
- Journey of Hope

In the Community
- Drug and Alcohol Counseling (SHORES)
- Energy Assistance Programs
- Mental Health Counseling
- Mental Health First Aid
- Parent-Child Interaction Therapy
- Parents and Children Together (PACT)

Outcomes and Positive Community Impact

- Over 97% of Allegheny County children served by the In-Home Family Services program remained in a family setting when their engagement with Holy Family ended.
- Over 97% of children in HFI’s Family Focused Solution Based Services counseling program remained in a family setting at time of their discharge.
- Through the work of Holy Family Visit Coaching specialists, 15 children who had been removed from their homes were safely reunited with their families.
- Nearly $18,000 in Dollar Energy Grants was awarded to local residents through the Energy Assistance Program.

- 97%+
- 97%+
- 15
- 92%
- $18,000

Of children involved in the Stop Now and Plan (SNAP) school-based program achieved acceptable school attendance and exhibited satisfactory behavior after completing the program.
This May, Nazareth Prep senior Mya Lane made her Broadway debut.

Having won first place in Pittsburgh’s regional August Wilson Monologue Competition, netting a $20,000 scholarship to Point Park University and a $500 cash prize, Lane headed to the August Wilson Theater in New York City for nationals. There, performing a monologue by the character Becker in the play “Jitney,” she competed against high schoolers from all over the country and won second prize.

At Nazareth Prep, August Wilson is a staple of the Cultural Literacy curriculum, with students reading his plays and visiting Pittsburgh’s historic Hill District, where Wilson lived and drew inspiration for his work. The independent, Catholic high school provides a rigorous, personalized education to students of all backgrounds.

Nazareth Prep has a STEAM (science, technology, engineering, the arts, and math) focus meant to equip youth for rewarding, 21st-century careers, as well as to help them grow into well-rounded individuals and community members. The school encourages students to pursue their creative passions by integrating the arts throughout the curriculum, offering electives and performance opportunities, and providing hands-on learning experiences through Network Campus partnerships like Manchester Craftsmen’s Guild.

Nazareth Prep and the Specialized Learning School serve students with different needs, but leaders and teachers at both schools recognize the universal power of art to enrich education, empower and refine young voices, and forge connections among diverse individuals.
In April, 2018, Sister Linda Yankoski, President & CEO of Holy Family Institute and a board member of Nazareth Prep, received a Pittsburgh Business Times 2018 Outstanding CEOs and Top Executives award. These awards honor executives who have demonstrated vital leadership, outstanding employee relationships and contributions to the community.

Recognized Leadership

For almost 120 years, Holy Family Institute (HFI) has provided children in need with a safe, nurturing environment, first as an orphanage and now as a multifaceted social services organization.

In 2010, HFI provided for Haitian orphans fleeing disaster, and in 2014, through the Journey of Hope Program, the organization began taking in children who arrive at U.S. borders without parents or legal sponsors. In place since the 2014/15 fiscal year, the Journey of Hope Program was renewed for an additional three years in February 2017.

Under that renewed contract, HFI responded to the crisis of family separation at the U.S.-Mexico border, providing a supportive, nurturing, and family-like setting that included educational and recreational opportunities to all children in HFI’s care. After being cared for by counselors fluent in Spanish and equipped with trauma-informed approaches, the children were accompanied by HFI caregivers and counselors on their journeys from Pittsburgh back to their families.

Inspired by faith, Journey of Hope’s mission is to provide for and educate children in need in a home-like environment, and that work continues regardless of how children come into its care.

Holy Family Service Corps was established in the second half of 2017 when four participants embarked on the first Nazareth Year, eleven months of service in a variety of ministries of the Sisters of the Holy Family of Nazareth and other non-profits in Pittsburgh.

The Corps expanded in 2018 to include the Teaching Fellows Program, which enables participants to earn a tuition-free master’s degree in secondary or special education from Duquesne University while teaching at the Specialized Learning School or Nazareth Prep.

Journey of Hope

Holy Family Service Corps

Recognized Leadership
COMMUNITY IMPACT
At a Glance

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<td>Dollar Energy Fund Grant Applications</td>
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<td>312</td>
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<tr>
<td>TOTAL INDIVIDUALS AND FAMILIES SERVED</td>
<td>2,744</td>
<td>31,455</td>
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*New program this fiscal year.
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Thank you for your generous support!

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On November 7, 2017, Holy Family Institute and the Pittsburgh Steelers celebrated the 25th annual Courage House and Ed Block Courage Awards, which recognize, respectively, a Holy Family Institute alumnus and a current Pittsburgh Steeler who have demonstrated extraordinary courage in overcoming challenges in their lives. The 2017 honorees were former HFI resident Ray Morris and Steelers cornerback Artie Burns.

Arthur J. Rooney Sr.

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