TRANSFORMATION
Restoring Hope, Transforming Lives
Dear Friends,

The four words we use to describe Holy Family Institute’s mission—Restoring Hope, Transforming Lives—convey how we envision our impact on the greater Pittsburgh community. We restore hope to those in need by helping them transform their lives. In turn, we believe these individuals will help transform their communities.

But there is a dual meaning to this phrase for those who work at Holy Family in service to others. For the staff and administrators who have spent most of their professional lives with us, it means they have been a part of the transformation of the Institute, from an organization focused on our Emsworth campus, caring for thousands of children over the years, to one that now operates two schools and eight offices in three counties. And for all of our staff members, our mission also represents an opportunity to continually transform their own lives through dedication to a greater good.

Eric Gibson, whom you will read about on page 7, began his career at Holy Family with the intent to stay six months as a youth counselor. Just over 27 years later, Eric is now a career coach at Holy Family Academy. You will meet Fekens Dusch, whose life was transformed by an earthquake that struck Haiti. Adopted by the family of long-time employee Eileen Dusch, Fekens will be in Holy Family Academy’s first graduating class in June 2018. We’re also pleased to share Chris Andring’s story of hope and transformation. Chris was reunited with his daughter after successfully participating in our Safe Child Visitation program.

We reach tens of thousands of families and children every year. We don’t always know to what degree their lives were transformed because of our assistance, but we are confident that the impact of our many programs goes beyond just the individuals we personally serve. None of this would be possible without the professional and financial support of our many donors and supporters. Thank you.

In Faith and Service,

Sister Linda Yankoski, CSFN, EdD
President and CEO
Holy Family Institute Board of Directors

Francis W. Daily
Chair
Holy Family Institute Board of Directors

MISSION STATEMENT

We empower children and families to lead responsible lives and develop healthy and meaningful relationships built on faith, hope and love.
**OUR PROGRAMS**

Holy Family Institute provides a wide range of programs to improve the lives of children and families, from helping youth succeed in school and in the workplace, to supporting families dealing with trauma, isolation and poverty. These life-changing services are provided where they are needed most: in homes, in schools and in the community.

**IN HOMES**
- Community Family Support Program
- Family Focused Solution Based Services
- Visit Coaching

**IN SCHOOLS**
- HFI Specialized Learning School
- Stop Now and Plan (SNAP®)
- Student Assistance Program

**IN THE COMMUNITY**
- Drug and Alcohol Counseling (SHORES)
- Energy Assistance Programs
- Mental Health Counseling
- Mental Health First Aid
- Parent-Child Interaction Therapy

**OUTCOMES AND POSITIVE COMMUNITY IMPACT**

- **2,305** children and families benefited from HFI in-home, in-school, educational and community services
- **36,614** households received assistance through Dollar Energy Program and Duquesne Light Customer Assistance Program
- **100%** of Armstrong In-Home children remained in a family setting
- **87%** of Allegheny In-Home families reduced their identified risk scores
- **84%** of Family Focused Solution Based Services families completed their goals
Fekens Dusch

HOLY FAMILY ACADEMY SENIOR FEKENS DUSCH

is into math, along with biology, religion and cultural literacy. He participates in baseball, golf, track and writing club. He’s talented at drawing. He plays guitar and takes Brazilian jiu-jitsu classes. He is interested in pursuing a skilled trade, earning a business degree and starting his own company. The accomplishments and ambitions of this busy teenager are impressive by any standard—but all the more so considering where he started.

Fekens came to Pittsburgh through Holy Family’s Haiti Orphan Program, in the wake of the devastating earthquake that struck the island in 2010. At the time, the 10-year-old had received no formal education and could speak no English. Through Holy Family, he found support, opportunities and, perhaps most importantly, family.

Holy Family Program Supervisor Eileen Dusch oversaw the services provided to Fekens and 11 other children evacuated from the orphanage in Haiti where they were living at the time of the earthquake. She grew close to all of the children but formed a particularly strong bond with Fekens—so strong, in fact, that they decided to make it forever. Eileen and her husband, Mike, adopted Fekens; their children Michael and Danielle became Fekens’ older siblings.

When Holy Family Academy (HFA) opened in 2014, Fekens was in its first freshman class. Eileen, who is now a program supervisor for Holy Family International College Preparatory Program, observes how much HFA has transformed him: “When Fekens first started school, in the fifth grade, he used to say he hated it; now he actually enjoys it. He loves going to his internship and wants to be challenged daily. To see how far he has come makes our family so proud of him!”

She adds, “Fekens just recently received his green card. The first thing he said is ‘where can I work?’ I said, ‘Wherever you want to. You can do anything—this is the beginning of your future.’”

FINDING FAMILY

Fekens Dusch
WHEN ERIC GIBSON started working as a youth counselor at Holy Family Institute in 1990, he considered the job a quick résumé-builder. “I thought I’d do it for six months and then ride off into the sunset.” Twenty-seven years later, the sun has yet to set on his stint with Holy Family.

“I was a young whippersnapper,” he recalls. “This is where I really matured into manhood. I’ve had tremendous mentors who helped me grow.”

After three years as a youth counselor, Eric became an activities coordinator and weekend supervisor for the youth in residence at Holy Family’s Emsworth campus, before taking on his longest-running position as the campus’s residential supervisor.

When HFI retired its residential program and opened Holy Family Academy, Eric adapted along with the organization. “That door closed, and a vibrant opportunity opened up,” he says. Since 2014, he has been a career coach at the Academy, supporting the school’s internship program and mentoring students as they develop from shy newcomers to confident achievers. “It’s exciting and enriching to see them take those big strides and begin to figure out what they want to do in life.”

He adds, “I appreciate [Head-of-School] Dr. Lisa Abel-Palmieri’s keen insight and adroit talent at conducting a school that is innovative, robust and student-focused.”

Pointing to HFI’s motto, “restoring hope, transforming lives,” Eric observes, “Holy Family has always been about transformation, because it’s always been about that mission. Under the leadership of Sister Linda, this organization operates on the cutting edge, anticipating the needs of the community and evolving to fulfill them.”

In that spirit, he looks forward to guiding the internship program through ongoing growth and refinement—and helping new cohorts of students partake in the transformations at the heart of Holy Family’s work.

“I’ve been tremendously blessed to work here,” he reflects. “This organization, the families and youth I’ve worked with—I’ve definitely learned and received more from them than I can ever give out. I’m very grateful.”
Chris and LaRinna Andring has a visit with his 10-year-old daughter, LaRinna, once a week. Sometimes they work on puzzles. Other times they play games. To Chris, the particular activities aren’t important; it’s the chance to spend time with his daughter. For almost two years following a drug arrest, he had no contact with her. Thanks to Holy Family Institute’s Safe Child Visitation program, they have been reunited.

Two years ago, Chris was caught with 20 grams of cocaine. He’d started selling a couple years before, out of desperation. “I had nothing,” he recalls. After his arrest, he spent six months in jail—and might have spent a great deal longer behind bars. He was given an alternative option, however: instead of jail time, he could receive probation and undergo Westmoreland County’s new drug court program. Chris opted to do the work.

“It was pretty hard,” he admits. During the 18-month program, he had to call in daily and show up for random drug tests. But Chris powered through and stayed clean, and on June 15, he became one of the program’s first two graduates. Now he could get a job and start building a new life.

Meanwhile, he had already begun rebuilding his relationship with LaRinna. The court would not grant unsupervised visits initially, but through Safe Child Visitation, Chris and LaRinna were able to spend time together with supervision from a trained coach. Chris acknowledges that it felt a little awkward at first, but that soon he and LaRinna caught their stride and could focus on enjoying each other’s company. They’ve now graduated to unsupervised visits.

Meanwhile, Chris has worked a steady job in masonry for about a year and volunteers with Habitat for Humanity, mentoring recovering addicts as they fix up homes for the elderly. He just earned his certification as a recovery specialist and hopes to work at a recovery center, helping others along the path to a better life.

For LaRinna, Chris simply hopes for a safe, drug-free future, full of possibilities. “I just want her to be able to have any opportunity she wants,” he says. And for now, “It’s sure good just to see her.”
HOLY FAMILY ACADEMY

In 2014, HFI expanded its mission with the opening of Holy Family Academy (HFA), an independent, private, Catholic high school serving students whose families are interested in a hands-on, personalized learning model and/or would not otherwise be able to afford private schooling.

Through a focus on science, technology, engineering and math (STEM); rigorous college-preparatory programming; project-based learning; an innovative internship program; and a cornucopia of cross-sector partnerships, HFA equips students to take on the challenging, high-skill jobs of the 21st century.

The school’s first senior class graduates in spring 2018.

- **Innovative:** Starting freshman year, students work at internships one day per week.
- **Affordable:** 100% of students receive need-based scholarships.
- **Individualized:** With a 9:1 student/teacher ratio and one-on-one career counseling, every student’s path to success is customized.
- **Diverse:** HFA students are 66% African American, 27% Caucasian, and 7% of other ethnicities.
- **Safe:** The drug-free campus logs a 93% daily attendance rate.
- **Purpose-driven:** Grounded in Catholic social teachings, HFA cultivates community-minded servant-leaders.

SUCCESS STORIES

To hear stories of transformation straight from Holy Family Academy students, visit youtube.com/c/holyfamilyacademymarketing

COMMUNITY IMPACT AT A GLANCE

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>NUMBER SERVED</th>
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<tr>
<td>Drug and Alcohol Counseling (SHORES)</td>
<td>788</td>
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<tr>
<td>Outpatient</td>
<td>377</td>
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<tr>
<td>Family Focused Solution Based Services</td>
<td>141</td>
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<tr>
<td>Armstrong County In Home</td>
<td>131</td>
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<tr>
<td>Allegheny County In Home</td>
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<td>SNAP® Core Program</td>
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<td>SNAP® School Program</td>
<td>326</td>
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<tr>
<td>Family Group Decision Making</td>
<td>27</td>
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<tr>
<td>Specialized Learning</td>
<td>91</td>
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<tr>
<td>Holy Family International College Preparatory Program</td>
<td>46</td>
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<tr>
<td>Holy Family Academy</td>
<td>119</td>
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<tr>
<td>Dollar Energy Program (Administered through Duquesne Light CAP)</td>
<td>1,035</td>
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<tr>
<td>Duquesne Light Customer Assistance Program (CAP)</td>
<td>35,579</td>
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<tr>
<td>Total Served</td>
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“I am so appreciative that SHORES services are available. The program has helped me better understand my triggers and addiction.”

– SHORES client

“They treat you with kindness.”

– Outpatient services client

“The teachers here really care about us. They really want to see us succeed.”

– Marquise Wheeler, 11th grade

– Outpatient services client

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WHERE WE SERVE

Allegheny County
- Emsworth
  8235 Ohio River Blvd.
  Pittsburgh, PA 15202
- McKees Rocks
  Hamilton Building
  19 May Ave.
  McKees Rocks, PA 15136
- East Liberty
  Medical Center East
  211 N. Whitfield St.
  Pittsburgh, PA 15206
- Swissvale
  Edgewood Towne Center
  1789 S. Braddock Ave.
  Pittsburgh, PA 15218
- North Hills
  100 Enger Road
  Pittsburgh, PA 15214
- McKeesport
  604 Evans Ave.
  McKeesport, PA 15132

Beaver County
- 524 Franklin Ave.
  Aliquippa, PA 15001
- 1217 7th Ave.
  Beaver Falls, PA 15010

Armstrong County
- 422 3rd Ave.
  Ford City, PA 16226

2016–’17
FINANCIALS

Assets
10.4% Accounts Receivable
45.4% Cash & Cash Equivalents
42.3% Property & Equipment (net)
1.9% Prepaid Expenses & Other
Total
$11,289,154

Expenses
20.1% Administration
46.1% Holy Family Institute
9.5% International College Preparatory Program
24.3% Holy Family Academy
Total
$14,494,121

Revenue
20.5% Government
46.8% 3rd Party Reimbursement
27.8% Grants & Contributions
5.0% Other
Total
$14,358,918
LIABILITIES

90.2%   Accrued Expenses $2,126,339
9.2%    Accounts Payable $216,999
0.6%    Refundable Deposits $14,501
TOTAL   $2,357,839

HOLY FAMILY FOUNDATION NET ASSETS

62.0%    Total Unrestricted $5,538,263
0.5%     Temporarily Restricted $48,261
37.5%    Permanently Restricted $3,352,364
TOTAL    $8,938,888

awards

COURAGE HOUSE LUNCHEON

ST. JOSEPH THE WORKER SCHOLARS

At Holy Family Academy’s annual St. Joseph the Worker luncheon, held on May 25, 2017, six outstanding Academy students were awarded $5,000 scholarships, to be used for college education, technical training and apprenticeship support. Emmai Alaquiva, Emmy-winning film director, composer, mentor and CEO/President of Ya Monz House, Inc., was the keynote speaker.
In April 2017 we lost one of our biggest supporters in Steelers Chairman and North Side resident Dan Rooney. During Dan’s days as a North Side Catholic football player, he and the team often practiced against the orphans who lived on the Holy Family campus. In 1993 he founded our annual Courage House Luncheon fundraiser.

With the blessing of the Rooney family, Holy Family Institute created a new scholarship to honor the memory of our longtime friend. The Daniel M. Rooney Ambassador Scholarship will be awarded annually to an incoming Holy Family Academy 9th grader who has demonstrated the values of entrepreneurship, problem solving, resilient learning and servant leadership.