Hands of Hope
MISSION STATEMENT

We empower children and families to lead responsible lives and develop healthy and meaningful relationships built on faith, hope, and love.

Cover Image: Detail from Hands of Hope painting created by the HFI CATHY PELUSI ART STUDIO with the Journey of Hope children and St. Martins Unit.
Dear Friends,

Fifteen years ago we published The History of Holy Family Institute, A Century of Caring on the occasion of our 100th anniversary. The closing pages of the book included the following passage:

“Even a cursory look at the years 1903, 1928, 1965, or 1984 shows that Holy Family Institute adapted to changing needs and changing times. And yet it was always the same care, the same mission.”

The faces and names of our administrators, staff, and donors have changed, but the mission endures. We continue to restore hope and transform the lives of children and families; whether serving refugees from Central America on our Emsworth campus, or families from the North Side in their own homes.

And we continue to adapt to changing needs. In that same book published in 2000, we predicted a greater involvement in shaping American education. With the opening of Holy Family Academy in August 2014 we introduced Pittsburgh to the value of professional work experience for high school students. By the time the first class graduates in 2019, we expect a greater acceptance of all post-secondary career pathways.

This legacy of care in support of Holy Family Institute’s mission is made possible by your generosity. Thank you for believing that Pittsburgh’s families in need can be served by this venerable organization.

Yours in faith and service,

Francis W. Daily
Chair
Holy Family Institute Board of Directors

Sister Linda Yankoski, CSFN, EdD
President and CEO
Holy Family Institute

Francis W. Daily and Sister Linda Yankoski, CSFN, EdD
Holy Family Institute has developed a wide range of programs to improve the lives of children and families, from helping youth succeed in school and in the workplace, to supporting families dealing with trauma, isolation, and poverty.

*These life-changing services are provided where they are needed most: in homes, in schools, and in the community.*

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>SERVED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drug and Alcohol Counseling (SHORES)</td>
<td>641 individuals</td>
</tr>
<tr>
<td>Energy Assistance Programs</td>
<td></td>
</tr>
<tr>
<td>– Dollar Energy Fund</td>
<td>1,236 households</td>
</tr>
<tr>
<td>– Duquesne Light Utility Assistance</td>
<td>37,012 households</td>
</tr>
<tr>
<td>Family Focused Solution-Based</td>
<td>195 families</td>
</tr>
<tr>
<td>Family Group Decision-Making</td>
<td>28 families</td>
</tr>
<tr>
<td>Holy Family Academy</td>
<td>83 youth</td>
</tr>
<tr>
<td>In-Home Family Services</td>
<td>312 families</td>
</tr>
<tr>
<td>International College Preparatory Program</td>
<td>65 youth</td>
</tr>
<tr>
<td>Journey of Hope</td>
<td>36 children</td>
</tr>
<tr>
<td>Mental Health Counseling</td>
<td>248 individuals</td>
</tr>
<tr>
<td>Parent-Child Early Learning</td>
<td>19 children</td>
</tr>
<tr>
<td>Residential Services</td>
<td>132 children/youth</td>
</tr>
<tr>
<td>Specialized Learning Program</td>
<td>203 children/youth</td>
</tr>
<tr>
<td>Stop Now and Plan (SNAP)</td>
<td>238 children/youth</td>
</tr>
<tr>
<td><strong>TOTAL SERVED</strong></td>
<td>40,448 children, youth, families, and households</td>
</tr>
</tbody>
</table>
“We provide validation, hope, direction, and resources.”
– Ne’Cole Olson, Program Supervisor, Family Focused Solution-Based Services

Identifying strengths. Building competencies. Improving problem-solving abilities. Empowering families to care for themselves and their children. This is the goal of Family Focused Solution-Based Services, a program dedicated to providing in-home mental health therapy and support services to families in Allegheny County. The program’s guiding philosophy — that children grow up best in their own homes — is reflected in the collaborative approach Holy Family Institute’s team of professionals takes with each family.

Each team is comprised of a mental health clinician and family support specialist who partner with the family to design strategies for success. It can be as basic as helping the adults with parenting skills, or as complex as obtaining appropriate school placement. Each situation and treatment plan is unique, but the priority remains the same — to reduce the risk of psychiatric hospitalization or out-of-home placement.

Nearly three quarters of the families receiving care are experiencing serious emotional or behavioral problems with a child.

Through your generosity, Holy Family Institute works to restore hope in the face of difficult circumstances by providing the services that help keep families together.

In 2014–15, 98% of children were able to remain in a home setting, 86% of families were connected to at least two community resources, and 83% of families had an increase in their Global Assessment Functioning score, which is assessed at intake and again at discharge.
“With each new class our students become more empowered, more confident, and more likely to succeed in leading meaningful lives.”

– Lisa Abel-Palmieri, Head of School, Holy Family Academy

Deeply rooted in Catholic social teaching, the new high school is founded on the belief that every student — regardless of race, religion, or economic status — should have access to a rigorous private education that includes career preparedness. At Holy Family Academy, all students are encouraged to explore multiple career pathways, whether that includes college or technical training.

As a part of the school’s focus on career and college prep, students are paired with premier Pittsburgh employers to work one day each week. This work experience reinforces the future-ready skills introduced in the classroom, including communication, collaboration, complex thinking, and decision making. Sponsoring companies, in turn, are developing Pittsburgh’s skilled workforce, while creating a diverse pool of future applicants for themselves.

Students at Holy Family also benefit from an intensive curriculum where teachers creatively combine blended, active- and project-based learning to engage and inspire students to become change agents in their communities. They are taught to find the root cause of injustice in order to create measurable and positive outcomes.

With the right combination of inspiration and guidance, students are allowed and encouraged to follow the best personal pathway that leads to a career.
$419,738

in Educational Improvement Tax Credits (EITC)
generated from 32 Pennsylvania businesses and corporations.

Your financial support

helps Holy Family Academy students achieve their dreams of success in school, work, and life.

Tax Credit Programs

Pennsylvania’s Education Improvement Tax Credit (EITC) and Opportunity Scholarship Tax Credit (OSTC) programs were created to give businesses an incentive to support approved organizations like Holy Family. These funds make financial support available to students who might otherwise be unable to attend Holy Family Academy, and it provides participating companies with state tax credits of up to 90% of their contribution.

Information and applications for PA Tax credits can be found by searching “EITC” or “OSTC” at www.newPA.com or by speaking with a Holy Family representative.

Thank you to our 2014–15 Corporate Work Study Partners

- Allegheny County Department of Human Services
- Carnegie Science Center
- Catholic Charities of the Diocese of Pittsburgh
- Catholic Diocese of Pittsburgh
- Children’s Museum of Pittsburgh
- Community Kitchen Pittsburgh
- Duquesne Light Company
- Duquesne University
- Eaton
- FedEx Ground
- Franco Associates
- Giant Eagle, Inc.
- Hefren-Tillotson
- Highmark Inc.
- Holy Family Manor
- JLL Pittsburgh (Jones Lang LaSalle)
- Junior Achievement of Western PA
- K&L Gates
- La Roche College
- Leukemia & Lymphoma Society (LLS)
- Make-A-Wish Greater Pennsylvania and West Virginia
- MARC USA
- NAACP Pittsburgh
- Peoples
- Phipps Conservatory and Botanical Gardens
- Pittsburgh Steelers
- Point Park University
- Presley Ridge
- Providence Connections
- Robert Morris University
- Rosedale Technical College
- Schneider Downs
- Society of St. Vincent de Paul
- Superior Petroleum Company
- United Way of Allegheny County
- UPMC Health Plan
- The Wilson Group

Your financial support helps Holy Family Academy students achieve their dreams of success in school, work, and life.

$419,738

in Educational Improvement Tax Credits (EITC)
generated from 32 Pennsylvania businesses and corporations.
“It is part of our culture, faith, and mission to help children in need.”

Sr. Linda Yankoski, President and CEO, Holy Family Institute

Holy Family Institute manages more than 15 programs offering a continuum of services focused on empowering children and families to reach their full potential. But its legacy is rooted in providing refuge for children in need of a safe, nurturing environment, both locally and globally.

In September 2014, when the United States experienced a surge in unaccompanied children arriving at its Mexican border, Holy Family Institute responded to the crisis with respect, care, and compassion.

Thousands of children fleeing from violence in their home countries were making the dangerous journey to the United States in search of a better life and future. In order to meet the critical need of providing shelter and foster care services for these children, Holy Family Institute applied to become a Care Provider for the most vulnerable, those under the age of 12.

In partnership with local and federal government, Holy Family Institute launched its Journey of Hope initiative welcoming 36 children to its Emsworth campus. The children were provided a caring refuge with food, clothing, education, counseling, and recreation, while waiting for meaningful and long-term solutions, including family reunification.

The programs and services of Holy Family Institute constantly evolve to meet the changing needs of children and families, but the focus remains unchanged.

With your generous contributions, Holy Family Institute is able to support the most vulnerable in our community.
## 2015 Revenue

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Revenue Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>48%</td>
<td>3rd Party Reimbursement</td>
<td>$8,281,520</td>
</tr>
<tr>
<td>31%</td>
<td>Government</td>
<td>$5,356,793</td>
</tr>
<tr>
<td>17%</td>
<td>Grants &amp; Contributions</td>
<td>$3,023,857</td>
</tr>
<tr>
<td>4%</td>
<td>Other</td>
<td>$666,478</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>$17,328,648</strong></td>
</tr>
</tbody>
</table>

## 2015 Expenses

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Expense Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>Holy Family Institute</td>
<td>$10,016,074</td>
</tr>
<tr>
<td>20%</td>
<td>Administration</td>
<td>$3,390,952</td>
</tr>
<tr>
<td>12%</td>
<td>Holy Family Academy</td>
<td>$1,959,451</td>
</tr>
<tr>
<td>10%</td>
<td>HFA College Preparatory Program</td>
<td>$1,912,357</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>$17,278,834</strong></td>
</tr>
</tbody>
</table>

## 2015 Assets

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Asset Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>43%</td>
<td>Cash &amp; Cash Equivalents</td>
<td>$5,737,619</td>
</tr>
<tr>
<td>39%</td>
<td>Property &amp; Equipment</td>
<td>$5,133,760</td>
</tr>
<tr>
<td>10%</td>
<td>Prepaid Expenses &amp; Other</td>
<td>$1,259,971</td>
</tr>
<tr>
<td>8%</td>
<td>Accounts Receivable</td>
<td>$1,137,432</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>$13,268,782</strong></td>
</tr>
</tbody>
</table>

## 2015 Liabilities

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Liability Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>89%</td>
<td>Accrued Expenses</td>
<td>$2,478,207</td>
</tr>
<tr>
<td>10%</td>
<td>Accounts Payable</td>
<td>$268,136</td>
</tr>
<tr>
<td>1%</td>
<td>Refundable Deposits</td>
<td>$19,243</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>$2,765,586</strong></td>
</tr>
</tbody>
</table>

## 2015 Holy Family Foundation Net Assets

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Net Asset Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>68%</td>
<td>Total Unrestricted</td>
<td>$8,149,807</td>
</tr>
<tr>
<td>28%</td>
<td>Permanently Restricted</td>
<td>$3,352,364</td>
</tr>
<tr>
<td>4%</td>
<td>Temporarily Restricted</td>
<td>$548,262</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>$12,050,433</strong></td>
</tr>
</tbody>
</table>

---

**Thank you!**

The generous support of sponsors, guests, committee members, and friends helped raise $210,115 from events like the Annual Golf Classic and Arthur J. Rooney Courage House Awards Luncheon.
Holy Family Institute

Board of Directors

Anthony Barilla
Staci L. Brogan, CPA, Treasurer
Francine B. Cameron, CPA, MBA
Sheila L. Carter Jones
Richard R. Cessar, Secretary
Patricia Cobbs
Rosemary L. Corsetti
Francis W. Daily, Chair
Douglas H. Descalzi
Sister Melanie DiPietro, S.C.
Keino L. Fitzpatrick, Sr.
Judith R. Griggs, PhD
James R. Haggerty
Sister Maria Kruszewski, CSFN
Mark J. Minnaugh, Vice Chair
John H. Pelusi, Jr.
Rosanne C. Saunders
Sally K. Wade
Sister Linda Yankoski, CSFN, EdD, President

Holy Family Foundation

Board of Trustees

John Banaszak
Maureen Blayney
Carlos T. Carter
Elisa Cavalier, Vice Chair/Treasurer
Ryan A. Christy
Anna Clark-Emerick
Sister Michele Collins, CSFN
Gary Connelly
Charles J. Dougherty, PhD, Chair
Ralph Fischer
Peter Germain
Mark V. Matera
Brittny V. McGraw
Mary M. O’Day
Joseph R. Scherrbaum, Secretary
Gary L. Schwass
Jean-Pierre Stephan
Sister Linda Yankoski, CSFN, EdD, President

Holy Family Academy

Board of Trustees

William T. Cullen, Vice Chair/Secretary
Douglas H. Descalzi, Chair
Anthony R. Petroy, DM
Mujib Rahman, Treasurer
Reverend Thomas G. Schaefer, PhD
Kenneth P. Service
Sister Linda Yankoski, CSFN, EdD, President
Locations
Allegheny, Armstrong, and Beaver Counties, in Pennsylvania

**Allegheny County**

- **Chatham Day School**
  227 Bonvue Street
  Pittsburgh, PA 15214

- **East Day School**
  100 Mulberry Lane
  Pittsburgh, PA 15235

- **Main Campus**
  8235 Ohio River Boulevard
  Pittsburgh, PA 15202

- **McKees Rocks**
  Hamilton Building
  19 May Avenue
  McKees Rocks, PA 15136

- **East Liberty**
  Medical Center East
  211 North Whitfield Street
  Pittsburgh, PA 15206

- **Swissvale**
  Edgewood Towne Center
  1789 South Braddock Avenue
  Pittsburgh, PA 15218

- **Northside**
  1601 Brighton Road
  Pittsburgh, PA 15212

- **McKeesport**
  604 Evans Avenue
  McKeesport, PA 15132

- **Annex**
  8324 Ohio River Boulevard
  Pittsburgh, PA 15202

**Beaver County**

- **524 Franklin Avenue**
  Aliquippa, PA 15001

- **1217 7th Avenue**
  Beaver Falls, PA 15010

**Armstrong County**

- **422 Third Avenue**
  Ford City, PA 16226

* Holy Family Institute has a school in Penn Hills as well as classrooms within the Penn Hills School District
Holy Family Institute
8235 Ohio River Boulevard
Pittsburgh, PA 15202
hfi-pgh.org

Photography: John Altdorfer, pages 1, 4, 5, and 8.